
EMPLOYEE SUGGESTION PROGRAM DESCRIPTION

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The employee suggestion program began in January 1992. The program called “We Improve Together” (WIT) awards monetary prizes to Durham County employees for practical cost savings ideas. Employee suggestions resulting in tangible benefits, measurable in dollar savings will receive \$200 plus 25% of the first year’s net savings up to a maximum of \$5,000. Employee suggestions resulting in intangible benefits (improved customer service, or reduced safety hazards, e.g.) will receive fifty dollars (\$50) in cash.

All permanent and probationary employees on County payroll are eligible to submit suggestions and receive awards with exception of the following:

- Elected officials and their appointees
- Suggestion Review Committee Members

We Improve Together program is administered by the Human Resources Department.